



## STAFF APPLICATION

Camp Wise  
 26001 South Woodland Rd.  
 Beachwood, OH 44122

Phone: (216) 593-6250  
 Fax: (216) 831-7796  
[www.campwise.org](http://www.campwise.org)

Dear Applicant,

Shalom, and thank you for your interest in Camp Wise! Our staff is comprised of over 100 dedicated men and women, working together to create a vibrant and comfortable Jewish community where children come to have a safe and meaningful summer experience. Working at summer camp is demanding, with long hours, little privacy, and high intensity. But the rewards are great – the joy of helping children, the beauty of living in nature, and the excitement and fun of working as part of a team. Working at Camp Wise is a unique experience that will stay with you for the rest of your life.

Camp is not only beneficial for the campers, but is also a great personal and professional growth experience for staff. Too often a summer camp job is seen as a “summer off” – less valuable than “real work” or internship experience. Should you come and join us at Camp Wise as a staff member, you will gain invaluable skills as a leader, teacher, programmer, counselor and team player. You will not only be better prepared for any future career – you will be better prepared for life.

Camp Wise offers a competitive pay scale. Previous camp experience, school level and other qualifications and certifications are criteria used for determining staff salaries. Entering 12<sup>th</sup> graders may apply for Junior Counselor positions, but spaces are very limited and preference will be given to those who have successfully completed our Staff-in-Training (SIT) program the previous summer. Entering 12<sup>th</sup> graders may also choose to apply for our SIT program.

Please follow these instructions when applying to be a staff member:

1. Fill out this written application and return it to our office as soon as possible.
2. Distribute the enclosed reference letters to your three references, and ensure that your references send the forms back directly to our offices. We do not consider your application to be complete without the reference letters. SITs applying for staff positions are not required to submit reference letters.
3. Approximately one week after your *complete* application has been submitted, call our camp office at (216) 593-6250 to schedule an interview.

**We hope you will consider spending a summer with us at camp!**

For Office Use Only	
<b>Date Received</b>	<b>References Received</b>
<b>Interview Date</b>	<b>Interviewer</b>
<b>Comments:</b>	

## CAMP WISE STAFF APPLICATION

Name \_\_\_\_\_ Position Sought \_\_\_\_\_

Birthday (m/d/y) \_\_\_\_\_ Age as of June 1 \_\_\_\_\_ M  F  Social Security # \_\_\_\_\_

E-mail \_\_\_\_\_ Cell phone \_\_\_\_\_

T-Shirt size \_\_\_\_\_

Permanent Address	School Address (if different)
Street	Street
City, State, Zip	City, State, Zip
Phone #	Phone #

Education				
	Name of School	Dates Attended	Degree/Major	Year Entering Next Fall
High School				
College				
Graduate School				
Other Education				

Employment/Volunteer Experience			
Organization	Title/Position	Dates of Employment	Salary

Camp History			
Camp	Years as Camper	Years as Staff	Positions Held (if on staff)

### Group Membership/Leadership

Name of Group	Purposes/Activities	Title or Position Held	Dates of Involvement

### Skills and Training

Beside each activity, put a (1) if you are appropriately skilled to teach or a (2) if you can assist others. Leave the line blank if you have no skill or interest in this activity.

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|--|---|---|--|---|
| Watersports<br><input type="checkbox"/> Canoeing<br><input type="checkbox"/> Kayaking<br><input type="checkbox"/> Jet-Skiing<br><input type="checkbox"/> Swimming<br><br>Arts<br><input type="checkbox"/> Crafts<br><input type="checkbox"/> Pottery<br><input type="checkbox"/> Tie Dye<br><input type="checkbox"/> Drawing | <input type="checkbox"/> Jewelry-Making<br><input type="checkbox"/> Batik<br><input type="checkbox"/> Woodwork<br><input type="checkbox"/> Hip Hop Dance<br><input type="checkbox"/> Drama<br><input type="checkbox"/> Musical Theater<br><input type="checkbox"/> Songleading<br><input type="checkbox"/> Guitar<br><input type="checkbox"/> Radio<br><input type="checkbox"/> Photography<br><input type="checkbox"/> Video | Landsports<br><input type="checkbox"/> Archery<br><input type="checkbox"/> Horseback Riding<br><input type="checkbox"/> Basketball<br><input type="checkbox"/> Tennis<br><input type="checkbox"/> Soccer<br><input type="checkbox"/> Volleyball<br><input type="checkbox"/> Baseball<br><input type="checkbox"/> Mountain Biking<br><input type="checkbox"/> Ultimate Frisbee<br><input type="checkbox"/> Hockey<br><input type="checkbox"/> Gymnastics | Nature and Tripping<br><input type="checkbox"/> Backpacking<br><input type="checkbox"/> Overnight Trips<br><input type="checkbox"/> Fire-Building<br><input type="checkbox"/> Ropes Course<br><input type="checkbox"/> Climbing Tower<br><input type="checkbox"/> Outdoor Cooking<br><input type="checkbox"/> Nature | Jewish Programming<br><input type="checkbox"/> Jewish music<br><input type="checkbox"/> Hebrew<br><input type="checkbox"/> Teva (Jewish Nature)<br><input type="checkbox"/> Israeli Dance<br><input type="checkbox"/> Israeli Culture<br><input type="checkbox"/> Jewish Cooking<br><input type="checkbox"/> Leading Services |
|--|---|---|--|---|

Do you have any skills or certifications not listed here? (Please include Lifeguarding, CPR, First Aid, and WSI)

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Please share below any other skills or talents (including musical instruments) you possess that could be utilized at camp.

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### References (Present or former employer, school advisor, teacher, camp supervisor, Rabbi. Not friends or relatives)

	Reference #1	Reference #2	Reference #3
<b>Name</b>			
<b>Address</b>			
<b>City/State/Zip</b>			
<b>Phone</b>			
<b>Relationship to you</b>			

*\*Please give the enclosed reference letters to your references and have them send the forms directly back to Camp Wise at the JCC\**

### Short Answer Questions

Please answer the following questions briefly on a separate sheet of paper.

1. How did you hear about Camp Wise?
2. Describe your strengths and weaknesses working with children.
3. List (5) adjectives that others (family, friends, teachers, employers) use often to describe you.
4. Describe why you want to work at Camp Wise? What do you hope to contribute? What do you hope to gain?
5. Tell us why you are qualified for the position for which you are applying?
6. What do you think our goals are for the children coming to camp and how can you help us meet these goals?
7. What is a valuable life lesson you have learned recently?
8. How might campers and staff describe you during/after this summer?

If you were an **SIT**, please also answer the following questions.

1. What is something you learned last summer as an SIT that will make you a stronger staff member this year?
2. What is something that you would like to improve about your own abilities this summer?
3. What is one thing about camp last summer that you liked, and what one thing would you like to see done differently?
4. What advice would you give to an incoming SIT?
5. What is one thing you would do to improve the SIT program?

### Applicant Signature Required

Have you been convicted of any felony within the past ten years? If so, please describe the circumstances. (Please note: An affirmative response will not necessarily disqualify you from the position for which you have applied.)

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Are there any reasons you may not be able to perform any of the major duties of the job for which you have applied? If so, how can we accommodate you so you can perform the major job-related duties? (Note: The JCC is an equal employment opportunity agency, and will make reasonable accommodations for disabilities.)

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I acknowledge that the information I have provided on this application is truthful, to the best of my knowledge. I understand that deliberate falsification of information is grounds for dismissal.

I authorize the Jewish Community Center of Cleveland, or any of its agents, to make written or oral inquiries of any of my former employers, references, doctors, or any other schools which I attended, or any law enforcement authorities or agencies or hospitals, concerning any information given by me in my application. I give permission for the Jewish Community Center to complete any background investigation required for employment.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_