



STAFF-IN-TRAINING APPLICATION

Camp Wise
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Dear Applicant,

Shalom, and thank you for your interest in Camp Wise's Staff-in-Training (SIT) program! The SIT program is an intensive leadership and training program that will not only prepare you to become a future leader of Camp Wise, but also will give you experience, skills, and training to set you on a path of excellence in any endeavor. As a SIT, you will become part of a long tradition at Camp Wise, and as a group the SITs will leave their mark on camp forever.

Unlike being a camper, the SIT program is not appropriate for everyone. To be a SIT, you have to want to make a difference for the campers, and be ready to make the campers your first priority. As part of the SIT program, we'll teach you how to do this successfully. You will learn to be a teacher, a role model, a counselor, a listener, and a friend.

Unfortunately, not every applicant can be a part of the SIT program. The selection process is competitive, and there are a limited number of spaces. **Written applications and all reference letters must be received by November 15 for consideration.** In addition to the written application, you will participate in a group interview. If you live more than an hour from the Mandel JCC in Cleveland, you will have the option of a phone interview. Interviews will be conducted in December, and acceptance letters will be sent out by the end of January.

Please follow these instructions when applying to be a SIT:

1. Fill out this written application and return it to our office no later than **NOVEMBER 15**. It is imperative that **YOU** fill out the application – not your parent. I'm sure your parent can write very well, but for this process we care about what *you* have to say!
2. Distribute the enclosed reference letters to your three references, and ensure that your references send the forms back directly to our offices by **NOVEMBER 15**.
3. Indicate below which of the following three group interviews you would like to attend. Circle your first choice, and be aware that the times are limited in spaces, and will be filled on a first-come, first-serve basis. If you choose a time that is already full, you will be contacted to select another interview time.

GROUP INTERVIEW CHOICES (circle one):

TUESDAY, DECEMBER 9	7 pm	Mandel JCC
WEDNESDAY, DECEMBER 10	4 pm	Mandel JCC
THURSDAY, DECEMBER 11	7 pm	Mandel JCC

Group Membership/Leadership

Name of Group	Purposes/Activities	Title or Position Held	Dates of Involvement

Skills Information

Can you swim? _____ Lifeguard Training? _____ (Exp. Date: _____)

CPR? _____ (Exp. Date: _____) Water Safety Instructor? _____ (Exp. Date: _____)

First Aid Training? _____ (Exp. Date: _____) Other certifications: _____

Do you play any musical instruments? (If yes, which ones and how well?) _____

Please share below any other skills or talents you possess that could be utilized at camp.

References

Please list three individuals (not relatives) you will use as your references. Recommended references include recent employers, teachers, school advisors, or youth group advisors. One reference may be a personal reference (friend of the family). If you've worked with children, someone who can attest to your abilities with kids is recommended. Addresses must be included in full.

**Please give the enclosed reference letter forms to your references and have them send the forms directly back to us at the JCC.*

	Reference #1	Reference #2	Reference #3
Name			
Address			
City/State/Zip			
Phone			
Relationship to you			

Short Answer Questions
(please answer all questions on a separate sheet of paper)

1. How many years have you been at Camp Wise?
2. Describe your strengths and weaknesses working with children.
3. List 5 adjectives that others (family, friends, teachers, employers) use to describe you.
4. What is one thing you would like to learn as an SIT?
5. What will Camp Wise gain by your participation in this program?
6. What do you think will be the most difficult part of the transition from being a camper to being a counselor?
7. If you have attended Camp Wise previously, what one thing would you like to change or add to camp, and what one thing would you want to see kept the same.
8. If you've been a camper at Camp Wise or elsewhere, describe a defining moment that you had as a camper that made you want to become a staff member?
9. The SIT program is being offered as only a 7-week program. To truly complete the training required to be a future staff member, you must be there for all 7 weeks. On a case-by-case basis, we may make exception and allow a participant to do the first 4 weeks of the program. If this applies to you, please explain why. (Note: First priority will be given to 7-week applicants.)

Applicant Signature Required

I acknowledge that the information I have provided on this application is truthful, to the best of my knowledge. I understand that deliberate falsification of information will result in my dismissal from this program.

I authorize the Mandel Jewish Community Center of Cleveland, or any of its agents, to make written or oral inquiries of any of my former employers, references, doctors, or any other schools which I attended, or any law enforcement authorities or agencies or hospitals, concerning any information given by me in my application.

Print Name: _____ Signature: _____ Date: _____

For Office Use Only

Date Received	References Received
Interview Date	Interviewer
Comments:	